

**CONFIRMED
Conference**

15 CEP Points

Safety & Health Conference 2019

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Introduction

While working together to achieve targeted productivity of an organization, both employers and employees have the same goal – do not want anyone to get hurt on the job. Work-related injuries, illnesses and deaths not only involve financial costs but also affect every aspect of life for workers and their families. Maintaining a safe and healthy workplace, employers and employees must know their responsibilities to practise safety and health efforts within the purview of safety and health related laws and regulations through a system which can cultivate safety culture with open communication, address specific workplace hazards and find the best solutions for safety and health issues.

Objectives

- The objectives of the Conference are to:
- (i) Promote Occupational Safety and Health (OSH) culture at workplace;
 - (ii) Promote prevention/ minimization of hazards at workplace;
 - (iii) Provide updates on the new OSH Guidelines; and
 - (iv) Create awareness in OSHA Standards and best practices in OSH.

Who Should Attend

Safety & Health Officers (SHOs), Safety & Health Committee Members, OSH Practitioners, Directors, CEOs, General Managers, Safety & Health/ Facilities/ Operations Managers, Executives, Officers and those handling OSH matters.



**“Tweaking
OSH Mindset,
Cultivating
OSH Culture”**

Date: 18-19 February 2019 (Mon-Tue)
Time: 9.00 am – 5.00 pm
Venue: Hotel Equatorial Penang



Jointly organized by:



HRDF Claimable under SBL Scheme

***Special Rate for Safety & Health Officers
& Members of SME Association of Seberang Perai***

Conference Agenda

Time	Day 1 (18/02/2019)
8.15 am	Registration Networking Morning Coffee Break
9.00 am	<u>Welcome Remark</u> - by Mr. Ong Chee Tat, Deputy National President, SME Association of Malaysia
9.10 am	<u>Keynote Address</u> - by YBrs. Ir. Haji Omar Bin Mat Piah, Director-General, Department of Occupational Safety and Health (DOSH) Malaysia
9.20 am	<u>Opening Address</u> - by YB. Prof. Dr. Ramasamy A/L Palanisamy, Deputy Chief Minister II, Penang
9.30 am	<u>Session 1:</u> Latest Updates on OSH Compliance in Penang - by Tuan Syed Malek Bin Syed Muhammad, Ketua Seksyen Promosi & Sumber, DOSH Penang <i>[including Question & Answer (Q&A)]</i>
10.45 am	<u>Session 2:</u> Current Trends and Future Developments in Occupational Safety & Health Risk Management - by Puan Haslayati Binti Hashim, Committee Member, Malaysian Society for Occupational Safety and Health (MSOSH) <i>[including Question & Answer (Q&A)]</i>
12.00 pm	Lunch Networking
1.15 pm	<u>Session 3:</u> Ergonomics Risk Assessment in Compliance with Guidelines On Ergonomics Risk Assessment At Workplace 2017 - by Professor Dr. Shamsul Bahri Md. Tamrin, President, Human Factors and Ergonomics Society Malaysia (HFEM) <i>[including Question & Answer (Q&A)]</i>
2.30 pm	<u>Session 4:</u> Electrical Safety, Protection, Control and Prevention - by Ir. Harapajan Singh, Electrical Consultant <i>[including Question & Answer (Q&A)]</i>
3.45 pm	Afternoon Coffee Break Networking
4.00 pm	<u>Session 5:</u> Safety Leadership & Culture Change - by Mr. Mohd Noor Bin Abdul Majid, Safety Consultant <i>[including Question & Answer (Q&A)]</i>
5.00 pm	End of Day 1

**Question & Answer (Q&A) will be in each respective session.*

Conference Agenda

Time	Day 2 (19/02/2019)
8.15 am	Registration Networking Morning Coffee Break
9.00 am	<p>Session 6: Compliance on Guidelines for Manual Handling At Workplace 2018 - by <i>Dr. Afra Naziha Binti Mohamad Muzammil, Ketua Seksyen Kesihatan Pekerjaan, DOSH Penang</i> <i>[including Question & Answer (Q&A)]</i></p>
10.15 am	<p>Session 7: Improve Your Organizational OSH Performance with ISO 45001: 2018 - by <i>Mr. Azhar Bin Mustapha, Head of Civil and Construction Section, Management System Certification Department, SIRIM QAS International Sdn Bhd</i> <i>[including Question & Answer (Q&A)]</i></p>
11.30 am	<p>Session 8: When Every Minute Counts: Your Co-Worker is Your Saviour - by <i>Mr. Gan Hoo Kok, First Aid Consultant</i> <i>[including Question & Answer (Q&A)]</i></p>
12.45 pm	Lunch Networking
2.00 pm	<p>Session 9: Employers' and Employees' Responsibilities in OSH Transformation - by <i>Mr. Saravana Kumar Ramasamy, Safety Consultant</i> <i>[including Question & Answer (Q&A)]</i></p>
3.15 pm	<p>Session 10: Increasing Focus on Health (Including Mental Health and Stress) and Wellbeing At Workplace - by <i>Dr. Muhammad Ihsan Suhaidi, Medical Advisor & Occupational Health Doctor, International SOS Malaysia Sdn Bhd</i> <i>[including Question & Answer (Q&A)]</i></p>
4.30 pm	<p>Closing of Conference: - by <i>Mr. Francis Wong, President, SME Association of Seberang Perai, Penang</i></p>
4.45 pm	Afternoon Coffee Break Networking
5.00 pm	End of Conference

**Question & Answer (Q&A) will be in each respective session.*

Speakers Line-Up

1. Tn. Syed Malek Bin Syed Muhammad, is currently Ketua Seksyen Promosi dan Sumber, Jabatan Keselamatan dan Kesihatan Pekerjaan (JKKP) Pulau Pinang. He has vast experience in Enforcement, Industrial Hygiene Sections with DOSH before assuming his role as Ketua Seksyen Promosi dan Sumber. He has years of experience as Engineer with a company in Prai, prior to joining JKKP in 2012. Tn. Syed Malek holds BS of Engineering (Chemical) from Universiti Teknologi Malaysia (UTM) in 2008.
2. Pn. Haslayati Binti Hashim is the Management Committee Member of the Malaysian Society for Occupational Safety and Health (MSOSH). She is also Technical Member (Tech IOSH) of the Institute of Occupational Safety and Health UK and an Approved Trainer for delivering several IOSH UK certified courses and has been delivering IOSH recognised safety and health courses in Malaysia.

Pn. Haslayati represents the Business Council for Sustainability and Responsibility Malaysia (BCSRM) in the Standards Malaysia's Industrial Standard Committee of Occupational Safety and Health (ISCW) and Technical Committee (TC) of Safe System of Work and Practices in Occupational Setting (TC/W/6). She also represents Malaysia as technical expert in ISO/CASCO/JWG 48 "Joint ISO/CASCO – ISO/PC 283 WG: ISO/IEC TS 17021-10 Competence requirements for auditing and certification of occupational health & safety MS" 2017.

Pn. Haslayati has experience in developing and managing integrated managements system (quality, safety, environmental and food safety) and has been actively involved in reviewing and commenting OSH related documentation (standards, guidelines, reporting indicators etc.) locally and internationally. Currently, she is facilitating the transition process for several companies in upgrading their integrated safety, health and environmental management systems.

3. Prof. Dr. Shamsul Bahri Hj Mohd Tamrin, is currently the President of Human Factors and Ergonomics Society Malaysia (HFEM). Dr. Shamsul is also Deputy Dean of Medicine and Health Sciences Faculty, and Head of Occupational Safety & Health Unit, Department of Environmental & Occupational Health, Universiti Putra Malaysia (UPM). Dr. Shamsul Bahri holds PhD in Medical Science from Mie University, Japan, Master of Medical Science (Public Health) from UKM and Doctor of Veterinary Medicine from UPM. Dr. Shamsul Bahri specializes in Industrial Hygiene/ Occupational Ergonomics and hold significant roles in professional bodies being the President and Voting Member of HFEM, Affiliated Member of International Ergonomics Association, Voting Member of Chartered Institute of Environmental Health, Member of Malaysian Industrial Hygiene Association, Member of Pan Pacific Council of Ergonomics. Dr. Shamsul Bahri has conducted extensive technical assessment and published books and reports on ergonomics assessment, office ergonomics assessment, noise monitoring, chemical health risk assessment, indoor air quality assessment, occupational safety and health profiling for DOSH, SOCSO and other government agencies, as well as the industries like Telekom Malaysia, Tenaga Nasional Berhad, JCY HDD Technology Sdn Bhd, Elektrisola (M) Sdn Bhd, North Port Sdn Bhd, Emerson Process Management & Manufacturing (M) Sdn Bhd, KLIA, Malaysian Airport Berhad etc.

Dr. Shamsul Bahri's research articles on ergonomics have been published in, among others, Malaysian Journal of Public Health Medicine, Industrial Health Journal, Journal of Medical Safety, Research Journal of Medical Sciences, International Journal on Sustainable Tropical Design

Research and Practice, Global Journal of Health Science, Medical Journal of Malaysia, American Journal of Applied Sciences, World Journal of Medical Sciences, Journal of Applied Sciences, International Journal of the Physical Sciences, Human Factors and Ergonomics in Manufacturing & Service Industries Journal, Maejo Int. J. Sci. Technol Journal, Journal of Human Ergology, Southeast Asian Network of Ergonomics Societies Conference, Russian Open Medical Journal, Malaysian Journal of Human Factors and Ergonomics etc.

Dr. Shamsul Bahri has been Speaker for national and international conferences such as Spring Conference of the Ergonomics Society of Korea and 18th Korea-Japan Joint Symposium, International Conference on Electrical & Electronic Technology, Triennial Congress of the International Ergonomics Association, International Conference on Environmental and Occupational Health, International Environment & health Conference, Southeast Asian Network of Ergonomics Societies International Conference, Recoup International Conference on Ergonomics, ICE & ICIE etc.

His significant contribution has won him the Gold Award on Development of Safety Helmet in National Human Factors and Ergonomics Competition in 2016, Silver Award on Built-in Lumbar Support for Motorcycle Seat by BioInnovatio Awards in 2014, Bronze Award on Prototype of Ergonomic Lumbar Support for Motorcyclist by Malaysian Biotechnology Corporation in 2012, Silver Award on Development of Ergonomics School Furniture for Malaysia by UPM in 2010, Bronze Medal on Transportation Product (National Level) in Malaysian Technology Exhibition 2007, Gold Award on Development of Ergonomics Bus Seat for Bus Drivers in Malaysia by UPM in 2006, Silver Award on Low Cost Anthropometric Chair for Seat Measurements by UPM in 2006 and INPEX (USA) International Award on Innovative Product by UPM, INPEX in 2006.

4. Ir. Harapajan Singh holds a Master of Engineering with Distinction (Electrical) from University of Nottingham, UK, Professional Examination of the Council of Engineering Institutions (Engineering Council) UK in Electrical and Electronic Engineering and a Diploma in Engineering (Electrical) from University Technology Malaysia.

Ir. Harapajan is a professional, competent electrical engineer and registered electrical energy manager with over 37 years of training and consultancy experience in the electrical engineering field. He specializes in safe and efficient electrical operation and maintenance and has wide range of knowledge and experience in government and industry. He has conducted several courses on electrical installation and generation in the Universities and several manufacturing industries including Terengganu Safety Training Centre, Mattel, Tesco, Carsem, Exxon and Petronas.

5. Mr. Mohd Noor Bin Abdul Majid is a certified Safety & Health Officer by National Institute of Occupational Safety & Health (NIOSH), a Master holder in Occupational Safety & Health Management from Northern University Malaysia (UUM), In-House Diploma holder of ASIA PACIFIC Leadership Program, HRDC Certified Trainer and Certified Training Professional (CTP) under Asian Regional Training and Development Organization International (ARTDO). He is a highly qualified trainer with more than 16 years of industrial experience in the manufacturing environment. He is also University Malaya's lecturer for OSH program. Mr. Mohd Noor has conducted numerous in-house and public training on Safety & Health related courses, to name a few: setting up effective Safety & Health Committee, Safety & Health Management in Manufacturing, Chemical Management, Chemical Spill Response Procedures, Accident Prevention & Investigation, HIRARC, Teambuilding, Leadership program and many others. His expertise is drawn from numerous years of hands-on experience in the various aspects of Occupational Safety and Health Management. His last position before be a full time trainer and consultant was Training, Development and Employee Relations Manager in an

established manufacturing organization. Mr. Mohd Noor has obtained his Master Degree in Safety and Health with UUM/NIOSH and has involved in the Food Safety & OSH Management system auditing as an Internal Auditor for GMP & AIB for Food Safety, HACCP, OHSAS 18001, ISO 14001 and ISO 9001. He has also attended Exploring Leadership program under Danisco Leadership Academy based in Denmark in Goa, India, Kuala Lumpur & Shanghai, China and successfully obtain the In-House Diploma.

6. Dr. Afra Naziha Binti Mohamad Muzammil, is currently Ketua Seksyen Kesihatan Pekerjaan, Jabatan Keselamatan dan Kesihatan Pekerjaan (JKKP) Pulau Pinang. Dr. Afra Naziha graduated from Melaka-Manipal Medical College in 2009 and went on to serve the Ministry of Health for the next 4 years. She joined the Department of Occupational Safety and Health (DOSH) Penang in 2014 and has received the postgraduate Licentiate of the Faculty of Occupational Medicine (LFOM) of the Royal College of Physicians Ireland (RCPI), making her a qualified Occupational Health Doctor (OHD). Her job responsibilities not only lie in enforcement work but also on promotion of Occupational Health. Since joining the department, she has been giving talks on Occupational Health in the workplace to various organizations, both public and private alike.
7. Mr. Azhar Bin Mustapha, is currently the Section Head of Civil & Construction Section, Management System Certification, SIRIM QAS International Sdn Bhd. He is qualified management system auditor for quality, environment and occupational health & safety as well as asset management systems conforming with international standards i.e. ISO 9001, ISO 14001, OHSAS 18001/MS 1722, ISO 45001 and ISO 55001. Mr. Azhar graduated with B.Sc. in Civil Engineering in 1989.

Mr. Azhar bin Mustapha joined SIRIM QAS International Sdn Bhd in 2004 and actively participated in managing and auditing various management systems majoring in Occupational Health and Safety Management System. He is a qualified management system auditor for quality, environment and occupational health & safety as well as asset management systems conforming with international standards i.e. ISO 9001, ISO 14001, OHSAS 18001/MS 1722, ISO 45001 and ISO 55001 respectively, complying with ISO 19011 (Guidelines for Auditing Management Systems) and ISO/IEC 17021 (Conformity assessment – Requirement for bodies providing audit and certification of management systems). Among the organizations being audited and certified include contractors, developers, consultants, manufacturers, hotels, service providers and government agencies.

8. Mr. Gan Hoo Kok is an Ambulance Medic with more than 15 years of experience in emergency ambulance service. He has vast experience in various industries from his different working experiences. He is passionate in developing others since he was a First Aid Trainer in year 2000. He is also qualified to train Basic Life Support and Advanced Life Support. He has been training ERT members from SMEs to MNCs, as well as medical staff.

His active involvement in developing Emergency Medical Services and training new Ambulance Medics allowed him to have the latest development in emergency care. Hoo Kok is also actively involved in various Non-Government Organisations, holding various leadership positions, of various levels. This has allowed him to be involved in various training events in organisational development. He has trained Leadership, Presentation, Communication, and Management subjects. He trains both class room as well as team building. He is also a HRDF Certified Trainer, and Safety and Health Officer candidate.

9. Mr. Saravana Kumar Ramasamy was a Past-Elected 2018 Chairman for Local Contractor Safety Council – Malaysia Profile (LCSC MY 2018) observed by Shell Trading Malaysia and a registered Safety and Health Consultant with the Department of Occupational Safety and Health of Malaysia. He obtained his qualification from National Institute of Occupational Safety and Health Malaysia and his professional qualification from Universiti Teknologi Malaysia (UTM) and completed Masters Degree in OSH Management. During his tenure at Malaysian Marine and Heavy Engineering (MISC owned and PETRONAS's Subsidiary company), Mr. Saravana Kumar was the Health Safety Environment Executive. His principal duties involved developing safety programs and safety inductions programs and training programs, enforcing site safety rules and regulations and managing safety and health system for GUMUSUT KAKAP SEMI FPS Project under SHELL and PETRONAS, KIKEH DTU (DRY TREE UNIT) SPAR Project with MURPHY OIL. He had been responsible as part of the team to achieve 5,000,000 man hours without LTI (Loss Time Injury) in oil and gas fabrication industry.

Mr Saravana Kumar is the only safety and health, breaking pattern consultant and a corporate trainer that uses Law of Attraction adapting to occupational safety and health industry. Mr. Saravana Kumar has designed and conducted a series of talks in occupational safety and health industry include his signature program Achieving Sustainable Safety Excellence through Thoughts (ASSETs)[®] and Personal Transformation in OSH which covered on personal accountability, law of attraction and self-regulation with morale responsibility towards Safety and Health compliance at workplace (for various management level), he also done talks for university students based on his another signature program known as Be Excellent Student at Varsity (BEST). Mr. Saravana Kumar has conducted numerous talks and programs on safety such as Employer and Employee's responsibility in safety and health, safety talk or tool box talk, hazard communication, safety networking, safety teamwork and safety leadership, AAA Leader Team Building Program (Triple A – Area Allocation Authorised) , Accident Causation Theory, Accident Investigation, Achieving Goals for You See You Act Program, Emergency Response Plan, Emergency Response Team Implementation, Confined Space Authorized Entrant and Standby Person, Permit to Work Introduction and Implementation, Introduction and Implementation of Safety Diary at workplace, Fire Safety and Fire Inspection for Office and Building, Hazard Identification, Risk Assessment and Control (HIRAC) and HIRARC for Office Environment, Office Safety, Implementation of Safety and health Committee for Organization, Safety Responsibility, Developing Job Safety Analysis for Specific Task, Safety Awareness, Supervisory Skills Program inclining with Safety and health Requirement, Mind Programming in OSH.

Mr. Saravana Kumar has been exposed with established organization on leadership search and develops programs which allow him to be exposed and manage to develop soft skills mainly in the area of Personality Plus and Body Language. Mr. Saravana Kumar is a Certified Corporate Trainer, having been certified by Mr. Karthigesu Sivalingam, Master Trainer and Principal Consultant of Global Dynamics, an established Training and Consultancy firm and endorsed by Wawasan Open University. He has been invited to present his technical and research paper as a Concurrent Speaker with NIOSH Malaysia during recent 15th National Conference and Exhibition on Occupational Safety and Health (COSH) and been invited to speak on “Personal Transformation in OSH” for Department of Occupational Safety and Health , Malaysia (DOSH) and Institute of Engineers Malaysia (IEM). Mr. Saravana Kumar is also a certified OST (On-Site Testing) Supervisor for Drug and Alcohol at workplace as well as PSMB/HRDF Certified Trainer. Mr. Saravana Kumar has the ability of presenting ideas in simple understandable manner with humor which makes his sessions lively and conducive. Many have commented Mr. Saravana Kumar as talented trainer who is able to enrich and enhance every participant who has attended his training.

10. Dr. Muhammad Ihsan Suhaidi, is currently Medical Advisor and Occupational Health Doctor at International SOS Malaysia Sdn Bhd. Dr. Muhammad Ihsan completed his medical study from Universiti Kebangsaan Malaysia (UKM) in 2011 where he obtained his Doctor of Medicine (MD). He started his career as a House Officer (internship) in Hospital Seberang Jaya, Penang. After successfully completed 2 years of internship training, he started his career as Medical & Health Officer at a rural health clinic, Klinik Kesihatan Bandar Tasek Mutiara. He was then promoted to Senior Assistant Director of Health at Penang State Health Department where he was in-charge for Non-Communicable Disease Control. Dr. Muhammad Ihsan later practiced as an Occupational Health Doctor (OHD) in a private GP clinic in northern Malaysia and the same time pursue his study in MSc of Community Health (Occupational Health). Apart from OPD and OH services, he also ran the Hyperbaric Chamber that was available there. After practising as OHD, Dr. Muhammad Ihsan then became a resident Emergency Medical Officer in a private hospital in Alor Star Kedah, Putra Medical Centre. Before joining International SOS Malaysia Sdn Bhd as a Medical Advisor, Dr. Muhammad Ihsan was also supporting Medical Services (MS) team for past 1 year under the leadership of Dr. Prakashrao (Country Medical Director) as the Site Doctor and OHD in RAPID, Pengerang, a PETRONAS mega project and also Sakura Ferroalloys in Bintulu, Sarawak, the first Manganese smelting plant in Malaysia. Dr. Muhammad Ihsan also has experience working as an offshore/rig doctor on a semi-submersible drilling rig for Maersk Drilling for a couple of hitch in their short project with JX Nippon and Total E&P Malaysia.

Registration/Participation Fees



Early Bird Registration: RM 750.00 / participant
*(*Registration by 08 January 2019)*



S.H.O.

Safety & Health Officer:
 Special Rate of RM 800.00 / participant



Member of SME Association of Seberang Perai (SMESP):
 Special Rate of RM 800.00 / participant



Normal Fee: RM 950.00 / participant

Registration Form

(Closing Date for Registration: 08 February 2019)

SAFETY & HEALTH CONFERENCE 2019:
“Tweaking OSH Mindset, Cultivating OSH Culture”
18-19 February 2019 (Mon-Tue), 9.00 AM – 5.00 PM
Hotel Equatorial Penang, 1, Jalan Bukit Jambul, 11900 Bayan Lepas, Penang.

1. Name: _____ Vegetarian? _____
 Designation: _____ Yes No
 I/C No.: _____ S.H.O. Registration No.: _____
 Email: _____ Mobile No.: _____
2. Name: _____ Vegetarian? _____
 Designation: _____ Yes No
 I/C No.: _____ S.H.O. Registration No.: _____
 Email: _____ Mobile No.: _____
3. Name: _____ Vegetarian? _____
 Designation: _____ Yes No
 I/C No.: _____ S.H.O. Registration No.: _____
 Email: _____ Mobile No.: _____

Registration Submitted By:

Company Name: _____ SMESP Member: Yes () No ()

Company Address: _____

Contact Person: _____

Designation: _____

Tel: _____

Fax: _____

Email: _____

Payment:

Enclosed herewith Cheque/ Bank Draft (No. _____) amounting to RM _____ for () participant(s), crossed and made payable to “flexiEdge Training PLT”
OR Bank in /IBG transfer to our CIMB Bank A/C No.: 800 794 3431 and send us the bank in/transaction slip.

Kindly send your completed registration form page only through email to
 Ms. Felicia Tham/ Mr. Quah Eng Siang at administrator@flexiedge.com.my

*For further enquiry, please contact Ms. Felicia Tham/ Mr. Quah Eng Siang of
 flexiEdge Training PLT at Tel: 04-646 8377/ 012-479 8377/ 013-588 3355

Terms & Conditions

1. Registration/ Participation Fees are inclusive of conference kit, refreshments, lunch and certificate of attendance.
2. Program confirmation will be given through email one (1) week before the conference date.
3. (a) Cancellation / notice of withdrawal must be given in writing (email) to us before conference registration closing date. There will be no refund or cancellation within three (3) days prior to the conference; 50% refund for cancellation between four (4) – seven (7) days prior to the conference; full refund for cancellation seven (7) days prior to the conference.
(b) No cancellation is allowed once our program confirmation is emailed to you. However, if registered participant is unable to attend, replacement is allowed at no additional cost. No show shall be fully charged. No refund if participant/ replacement does not turn up on the conference day(s).
4. The organizer has the right to change the dates, time, venue, speaker(s) or cancel the scheduled program due to unforeseen circumstances beyond its control.